



**REPUBLIC OF TÜRKİYE
YAŞAR UNIVERSITY
PROCEDURES AND PRINCIPLES ON THE APPOINTMENTS FOR ACADEMIC
POSITIONS**

**SECTION ONE
Objective, Scope and Definitions**

Objective and Scope

ARTICLE 1– (1) The purpose of these procedures and principles is to set out the procedures, principles and minimum academic criteria applicable for assignments to vacant full-time faculty member positions, renewal of current contracts and promotion to higher academic positions as regulated by *Yaşar University's Directive on the Appointments and Promotions for Academic Positions*.

Definitions

ARTICLE 2– (1) For these procedures and principles, the terms below have the ascribed meanings:

a) WoS Citation Index: The current list of international journals published by TUBITAK, consisting of Science Citation Index (SCI), Science Citation Index Expanded (SCI-E), Social Science Citation Index (SSCI) and Arts and Humanities Citation Index (AHCI) indexed by Web of Science,

b) Scopus Citation Index: The list of journals on Medical, Social and Human Sciences, Life Sciences, Engineering and Fundamental Sciences and Law available in the Scopus database, as well as the list of journals indexed by WoS Emerging Sources Citation Index in addition to the publications in the international conference proceedings indexed by WoS,

c) ULAKBIM National Citation Index: Medical, Social and Human Sciences, Life Sciences, Engineering and Fundamental Sciences and Legal databases available in TR-Index composed by TUBITAK ULAKBIM CABIM,

ç) Refereed Conference Paper Full Text: Refereed paper which has been presented at conferences held periodically by certain universities, institutes or professional organizations and which has been accepted for publication in full text in the conference paper book,

d) Digital Object Identifier (DOI): International publication number used to identify the works accepted for publication and to assign citation prior to publication,

e) International Article: An article published (note to editor or correction, book evaluation and similar publications do not fall under this scope) in journals indexed in international citation indexes (WoS or Scopus) (On the date when relevant article is given a *Digital Object Identifier*, the relevant article should appear on the said index),

f) International Book: Books published by publishing houses which are ranked in A, B and C classes in the SENSE Ranking of Academic Publishers, published by the Research School for Socio-Economic and Natural Sciences of the Environment (SENSE) which is accredited by the Royal Netherlands Academy of Arts and Sciences (the books ranked in D, E and Z classes

do not fall into the international book category),

g) National Book: As defined in the Associate Professorship application conditions by Inter-University Board, it refers to a book which is published by a publishing house, which has at least one book cataloged in any higher education institution library in Turkey and which has been operating for at least five years and which has gone through editing/referee processes,

ğ) Book Chapter: It refers to a book chapter which is defined in the table of contents page and which appears in international/national books,

h) Patent: A patent is a form of intellectual property right which is granted for new inventions which offer solutions to technical problems in any field of technology or which serves as a guide, subject to including an inventive step, and which grants the holder of the patent the right to produce and market this invention for a certain period (20 years),

ı) Utility Model: An intellectual property right which demonstrates the granting of the right to produce and of marketing the subject invention which is new in Turkey and in the world, for a certain period (10 years) (it is not mandatory for it to include an inventive step),

ii) Second Advisor: It refers to the co-advisor who manages a successfully completed post graduate thesis together with the primary advisor.

SECTION TWO

Initial Appointment

Doctoral Faculty Members

ARTICLE 3– For candidates with a doctoral degree in the relevant field,

(1) Faculty of Engineering and Department of Math: The candidate is required to have published at least three refereed publications or equivalent, one of which has been published in the journals indexed by WoS citation index, and one by Scopus citation index, and in total, must have a minimum personal contribution share of 2,00 in these publications.

(2) Faculty of Business Administration: The candidate is required to have published at least three refereed publications or equivalent, one of which has been published in the journals indexed by WoS citation index, and one by Scopus citation index, and in total, must have a minimum personal contribution share of 2,00 in these publications.

(3) Faculty of Human and Social Sciences:

a) Departments of English Language and Literature, and Translation and Interpreting: The candidate is required to have published at least three refereed publications or equivalent, one of which has been published in the journals indexed by Scopus citation index, and in total, must have a minimum personal contribution share of 2,00 in these publications.

b) Other Departments: The candidate is required to have published at least three refereed publications or equivalent, one of which has been published in the journals indexed by WoS citation index, and one by Scopus citation index, and in total, must have a minimum personal contribution share of 2,00 in these publications.

(4) Faculty of Architecture:

a) Department of Architecture: The candidate is required to have published at least three refereed publications or equivalent, two of which have been published in the journals indexed by Scopus citation index, and in total, must have a minimum personal contribution share of 2,00 in these publications.

b) Department of Interior Architecture: The candidate is required to have published at least three refereed publications or equivalent, one of which has been published in the journals indexed by Scopus citation index, and one by ULAKBIM citation index, and in total, must have a minimum personal contribution share of 2,00 in these publications.

(5) Faculty of Communication: The candidate is required to have published at least three refereed publications or equivalent, one of which has been published in the journals indexed by Scopus citation index, and one by ULAKBIM citation index, and in total, must have a minimum personal contribution share of 2,00 in these publications.

(6) Faculty of Art and Design:

a) Other Departments Excluding Music: The candidate is required to have published at least two refereed publications or equivalent, one of which has been published in a national activity, and one in the journals indexed by ULAKBIM, and in total, must have a minimum personal contribution share of 2,00 in these activities and publications.

b) Department of Music: The candidate is required to have carried out at least one of the activities listed in the table provided in Annex-1A, and to have at least 100 points in total (Annex-1A + Annex-1B + Annex-2), minimum 20 points of which are obtained from the activities listed in Annex-1 (Annex-1A and Annex-1B).

(7) Faculty of Law and Vocational School of Justice: The candidate is required to have published at least three refereed publications or equivalent, one of which has been published in the journals indexed by ULAKBIM, and in total, must have a minimum personal contribution share of 2,00 in these publications.

(8) School of Applied Sciences: The candidate is required to have published at least three refereed publications or equivalent, two of which have been published in the journals indexed by Scopus citation index, and in total, must have a minimum personal contribution share of 2,00 in these publications.

(9) Vocational School: The candidate is required to have published at least three refereed publications or equivalent, one of which has been published in the journals indexed by Scopus citation index, and in total, must have a minimum personal contribution share of 2,00 in these publications

Associate Professorship

ARTICLE 4– For candidates who have completed at least three (3) years after obtaining PhD/Proficiency in Arts degree and who have obtained the UAK associate professor title in the relevant field,

(1) Faculty of Engineering and Department of Math: The candidate is required to have published at least five refereed publications or equivalent, three of which have been published in the journals indexed by WoS citation index, and one by Scopus citation index, and in total, must have a minimum personal contribution share of 3.40 in these publications, and also he/she is required to have managed at least two Master's theses.

(2) Faculties of Business Administration, and Human and Social Sciences:

a) Departments of English Language and Literature, and Translation and Interpreting: The candidate is required to have published at least five refereed publications or equivalent, one of which has been published in the journals indexed by WoS citation index, and three by Scopus citation index, and in total, must have a minimum personal contribution share of 3.40 in these publications, and also he/she is required to have managed at least one Master's thesis.

b) Other Departments: The candidate is required to have published at least five refereed publications or equivalent, three of which have been published in the journals indexed by WoS citation index, and one by Scopus citation index, and in total, must have a minimum personal contribution share of 3.40 in these publications, and also he/she is required to have managed at least two Master's theses.

(3) Faculty of Architecture: The candidate is required to have published at least five refereed

publications or equivalent, one of which has been published in the journals indexed by WoS citation index, two by Scopus citation index, and one by ULAKBIM citation index, and in total, must have a minimum personal contribution share of 3.40 in these publications, and also he/she is required to have managed at least one Master's thesis.

(4) Faculty of Communication: The candidate is required to have published at least five refereed publications or equivalent, one of which has been published in the journals indexed by WoS citation index, one by Scopus citation index, and two by ULAKBIM, and in total, must have a minimum personal contribution share of 3.40 in these publications, and also he/she is required to have managed at least one Master's thesis.

(5) Faculty of Art and Design:

a) Other Departments Excluding Music: The candidate is required to have published at least three refereed publications or equivalent, one of which has been published in the journals indexed by Scopus citation index, and to have carried out two activities, one of which is international, and in total, must have a minimum personal contribution share of 3.40 in these publications and activities, and also he/she is required to have managed at least one Master's thesis.

b) Department of Music: The candidate is required to have carried out at least three activities including at least one from the table provided in Annex-1A and at least two from the table provided in Annex-1B, and to have at least 100 points from the activities listed in the Annex-1 tables (Annex-1A and Annex-1B), and at least 40 points from the activities listed in the Annex-2 table.

(6) Faculty of Law and Vocational School of Justice: The candidate is required to have published at least five refereed publications or equivalent, three of which have been published in the journals indexed by ULAKBIM, and in total, must have a minimum personal contribution share of 3.40 in these publications, and also he/she is required to have undertaken one Associate Professorship introductory work and supervised at least one Master's thesis.

(7) School of Applied Sciences: The candidate is required to have published at least five refereed publications or equivalent, one of which has been published in the journals indexed by WoS citation index, one by Scopus citation index, and one by ULAKBIM, and in total, must have a minimum personal contribution share of 3.40 in these publications.

(8) Vocational School: The candidate is required to have published at least five refereed publications or equivalent, one of which has been published in the journals indexed by Scopus citation index, one by ULAKBIM, and in total, must have a minimum personal contribution share of 3.40 in these publications

Professorship

ARTICLE 5– In addition to have worked for at least five years in a discipline relevant to the professorship post after obtaining the associate professorship degree,

(1) Faculty of Engineering and Department of Math:

i. Upon being titled as associate professor, the candidate is required to have published at least five refereed publications or equivalent, three of which have been published in the journals indexed by WoS citation index, and two by Scopus citation index, and in total, must have a minimum personal contribution share of 3.60 in these publications.

ii. He/she is required to have managed at least one PhD and one Master's thesis; in the case that there is no PhD program in the relevant discipline, he/she is required to have managed at least four Master's theses.

iii. After obtaining a PhD degree, he/she is required to have managed at least one research/implementation project.

(2) Faculties of Business Administration, and Human and Social Sciences:

a) Departments of English Language and Literature, and Translation and Interpreting:

- i. Upon being titled as associate professor, the candidate is required to have published at least five refereed publications or equivalent, one of which has been published in the journals indexed by WoS citation index, and three by Scopus citation index, and in total, must have a minimum personal contribution share of 3.60 in these publications.
- ii. He/she is required to have managed at least one PhD thesis; in the case that there is no PhD program in the relevant discipline, he/she is required to have managed at least three Master's theses.

b) Other Departments:

- i. Upon being titled as associate professor, the candidate is required to have published at least five refereed publications or equivalent, three of which have been published in the journals indexed by WoS citation index, and two by Scopus citation index, and in total, must have a minimum personal contribution share of 3.60 in these publications.
- ii. He/she is required to have managed at least one PhD and one Master's thesis; in the case that there is no PhD program in the relevant discipline, he/she is required to have managed at least four Master's theses.

(3) Faculty of Architecture:

- i. Upon being titled as associate professor, the candidate is required to have published at least five refereed publications or equivalent, two of which have been published in the journals indexed by WoS citation index, and two by Scopus citation index, and in total, must have a minimum personal contribution share of 3.60 in these publications.
- ii. He/she is required to have managed at least one PhD and one Master's thesis; in the case that there is no PhD program in the relevant discipline, he/she is required to have managed at least four Master's theses.
- iii. After obtaining a PhD degree, he/she is required to have managed at least one research/implementation project.

(4) Faculty of Communication:

- i. Upon being titled as associate professor, the candidate is required to have published at least five refereed publications or equivalent, one of which has been published in the journals indexed by WoS citation index, and two by Scopus citation index, and in total, must have a minimum personal contribution share of 3.60 in these publications.
- ii. He/she is required to have managed at least one PhD thesis; in the case that there is no PhD program in the relevant discipline, he/she is required to have managed at least three Master's theses.

(5) Faculty of Art and Design:

a) Other Departments Excluding Music:

- i. Upon being titled as associate professor, the candidate is required to have published at least three refereed publications or equivalent, two of which have been published in the journals indexed by Scopus citation index.
- ii. Additionally, he/she is required to have carried out two activities, one of which is international, and in total, must have a minimum personal contribution share of 3.60 in these publications and activities.
- iii. He/she is required to have managed at least one PhD/Proficiency in Arts thesis, or at least three Master's theses.

b) Department of Music:

- i. Upon being titled as associate professor, the candidate is required to have carried out at least three activities including at least one from the table provided in Annex-1A and

- at least two from the table provided in Annex-1B.
- ii. He/she is required to have at least 120 points from the activities listed in the Annex-1 tables (Annex-1A and Annex-1B), and at least 60 points from the activities listed in the Annex-2 table.
- (6) Faculty of Law and Vocational School of Justice:
- i. Upon being titled as associate professor, the candidate is required to have published at least five refereed publications or equivalent, four of which have been published in the journals indexed by ULAKBIM, and in total, must have a minimum personal contribution share of 3.60 in these publications.
- ii. He/she is required to have undertaken one professorship introductory work.
- iii. He/she is required to have managed at least one PhD thesis, or at least three Master's theses.
- (7) School of Applied Sciences:
- Upon being titled as associate professor, the candidate is required to have published at least five refereed publications or equivalent, one of which has been published in the journals indexed by WoS citation index, and two by Scopus citation index, and in total, must have a minimum personal contribution share of 3.60 in these publications.
- (8) Vocational School:
- Upon being titled as associate professor, the candidate is required to have published at least five refereed publications or equivalent, one of which has been published in the journals indexed by WoS citation index, and two by Scopus citation index, and in total, must have a minimum personal contribution share of 3.60 in these publications

SECTION THREE

Re-Appointment

Doctoral Faculty Members

ARTICLE 6– (1) In order for the faculty members serving at the Faculty of Art and Design (excluding the Department of Music) to be re-appointed to the doctoral faculty member post, the candidate is required to have published at least one refereed publication or equivalent.

(2) In order for the faculty members serving at the Department of Music in the Faculty of Art and Design to be re-appointed to the associate professorship post, the candidate is required to have carried out at least two of the activities listed in the tables provided in Annex-1 (Annex-1A and Annex-1B), and to have at least 30 points in total (Annex-1A + Annex-1B + Annex-2).

(3) In order for the faculty members serving at the Faculty of Business Administration, Faculty of Human and Social Sciences, Faculty of Communication, Faculty of Engineering and Department of Math, and Faculty of Architecture to be re-appointed to the doctoral faculty member post, the candidate is required to have published at least one refereed publication or equivalent in the journals indexed by Scopus citation index.

(4) In order for the faculty members serving at the Faculty of Law, Vocational School of Justice, School of Applied Sciences, and Vocational School to be re-appointed to the doctoral faculty member post, the candidate is required to have published referred publications or equivalent, at least one of which has been published in the journals indexed by ULAKBIM

Associate Professorship

ARTICLE 7– (1) In order for the faculty members serving at the Faculty of Art and Design

(excluding the Department of Music) to be re-appointed to the associate professorship post, the candidate is required to have published at least one refereed publication or equivalent in the journals indexed by ULAKBIM, and to have carried out at least one artistic activity.

(2) In order for the faculty members serving at the Department of Music in the Faculty of Art and Design to be re-appointed to the associate professorship post, the candidate is required to have carried out at least two of the activities listed in the tables provided in Annex-1 (Annex-1A and Annex-1B), and to have at least 50 points in total (Annex-1A + Annex-1B + Annex-2).

(3) In order for the faculty members serving at the Faculty of Business Administration, Faculty of Human and Social Sciences, Faculty of Communication, School of Applied Sciences and Vocational School to be re-appointed to the associate professorship post, the candidate is required to have published at least two refereed publications or equivalent, one of which has been published in the journals indexed by Scopus citation index.

(4) In order for the faculty members serving at the Faculty of Engineering and Department of Math to be re-appointed to the associate professorship post, the candidate is required to have published at least two refereed publications or equivalent, one of which has been published in the journals indexed by WoS citation index.

(5) In order for the faculty members serving at the Faculty of Law and Vocational School of Justice to be re-appointed to the associate professorship post, the candidate is required to have published at least two refereed publications or equivalent, one of which has been published in the journals indexed by ULAKBIM

Professorship

ARTICLE 8– (1) In order for the faculty members serving at the Faculty of Art and Design (excluding the Department of Music) to be re-appointed to the professorship post, the candidate is required to have published at least one refereed publication or equivalent in the journals indexed by Scopus citation index, and to have carried out at least one artistic activity.

(2) In order for the faculty members serving at the Department of Music to be re-appointed to the professorship post, the candidate is required to have carried out at least two of the activities listed in the tables provided in Annex-1 (Annex-1A and Annex-1B), and to have at least 55 points in total (Annex-1A + Annex-1B + Annex-2).

(3) In order for the faculty members serving at the Departments of Translation and Interpreting, and English Language and Literature in the Faculty of Human and Social Sciences, Faculty of Communication, Department of Interior Architecture in the Faculty of Architecture, School of Applied Sciences and Vocational School to be re-appointed to the professorship post, the candidate is required to have published at least two refereed publications or equivalent, one of which has been published in the journals indexed by Scopus citation index.

(4) In order for the faculty members serving at the Faculty of Engineering and Department of Math to be re-appointed to the professorship post, the candidate is required to have published at least two refereed publications or equivalent, one of which has been published in the journals indexed by WoS citation index, and one by Scopus citation index.

(5) In order for the faculty members serving at the Department of Architecture in the Faculty of Architecture, Faculty of Human and Social Sciences (excluding the Departments of Translation and Interpreting, and English Language and Literature) and Faculty Business Administration to be re-appointed to the professorship post, the candidate is required to have published at least two refereed publications or equivalent, one of which has been published in the journals indexed by WoS citation index.

(6) In order for the faculty members serving at the Faculty of Law and Vocational School of Justice to be re-appointed to the professorship post, the candidate is required to have published at least two refereed publications or equivalent, one of which has been published in the journals indexed by ULAKBIM.

SECTION FOUR

Equivalences

Publication equivalences

ARTICLE 9– (1) Publication classes are as follows:

<u>Publication</u>	<u>Class</u>
WoS	1
Scopus	2
ULAKBIM	3
Refereed	4

(2) In any type of publication, a refereed publication which ranks in the upper class may replace a refereed publication ranked in the lower class. However, a publication ranking in the lower class may not replace a refereed publication in the upper class.

(3) An international patent is equivalent to an article published in journals indexed by WoS citation index.

(4) A national patent is equivalent to an article published in journals indexed by Scopus citation index.

(5) A utility model is equivalent to an article published in journals indexed by ULAKBIM citation index.

(6) In SENSE International Ranking of Academic Publishers:

- a. A class A book is equivalent to three articles published in journals indexed by WoS citation index.
- b. A class B book is equivalent to two articles published in journals indexed by WoS citation index.
- c. A class C book is equivalent to an article published in journals indexed by WoS citation index.
- ç. A class D, E or Z book is equivalent to an article published in journals indexed by Scopus citation index.
- d. Being the editor of a class A book is equivalent to an article published in journals indexed by WoS citation index.
- e. Being the editor of a class B book is equivalent to an article published in journals indexed by Scopus citation index.
- f. Being the editor of a class C book is equivalent to an article published in journals indexed by ULAKBIM citation index.
- g. Being the editor of a class D, E or Z book is equivalent to a refereed article.
- h. Writing a chapter in a class A book is equivalent to an article published in journals indexed by WoS citation index.
1. Writing a chapter in a class B book is equivalent to an article published in journals indexed by Scopus citation index.
- i. Writing a chapter in a class C book is equivalent to an article published in journals indexed by ULAKBIM citation index.
- j. Writing a chapter in a class D, E or Z book is equivalent to a refereed article.

(7) Being the editor of or writing a chapter in a national book is equivalent to a

refereed article.

(8)) In SCOPUS journal classification:

- a. Being the special issue editor of a class Q1 book is equivalent to an article published in journals indexed by Scopus citation index.
- b. Being the special issue editor of a class Q2 book is equivalent to an article published in journals indexed by ULAKBIM citation index.
- c. Being the special issue editor of a class Q3 or Q4 book is equivalent to a refereed article.

Book and book chapter equivalences

ARTICLE 10– (1) A national book is equivalent to a book published by the publishers ranking in class D, E or Z in the SENSE Ranking of Academic Publishers.

Thesis equivalences

ARTICLE 11– (1) Managing a PhD/Proficiency in Arts thesis in his/her own discipline is equivalent to managing three Master's theses.

Project equivalences

ARTICLE 12 – (1) The project equivalences provided in Annex-3 are used for either a publication or a thesis each time.

- a. Completing a class A project provided in Annex-3 successfully is equivalent to an indexed (WoS) article or to managing a PhD thesis.
- b. Completing a class B project provided in Annex-3 successfully is equivalent to a Scopus article or to managing a Master's thesis.
- c. Completing a class C project provided in Annex-3 successfully is equivalent to an ULAKBIM article.

SECTION FIVE

Final Provisions

No provisions

ARTICLE 13- (1) In cases for which there are no provisions, the University Senate is authorized to make decisions.

Validity

ARTICLE 14- (1) These procedures and principles take effect on the date it is approved by the University Senate.

Execution

ARTICLE 15– (1) These procedures and principles are executed by Yaşar University's Rector.

Approved by the Senate on: 02.07.2019

ANNEX 1

ANNEX-1A - International Musical Activities

A.1)	Participating in the audio-visual (CD, DVD, etc.) productions of international institutions, agencies and organizations as a soloist/performer, composer, maestro, sound designer, sound records director (recording, editing, mixing, mastering) or specialist, art director, etc.	30 points
A.2)	Performing a symphonic work outside the country equivalent to a solo performance (concerto or an equivalent concertante work, or opera) as accompanied by an orchestra.	30 points
A.3)	Participating in recitals outside the country as a performer, composer (portrait concert), maestro, sound designer, sound records director, etc.	20 points
A.4)	Participating in orchestra concerts outside the country as a concertmaster or group maestro, or in concerts outside the country as a chamber music singer or instrumentalist, sound, etc. designer, or music arranger; performing chamber music works.	10 points
A.5)	Participating in international broadcasts (radio, TV, movies, live streams, etc.) as a performer, composer, maestro, sound designer, music director, etc.	15 points
A.6)	Participating in the audio-visual broadcasts (radio, TV, live streams, etc.) of international institutions, agencies and organizations as a chamber music singer or instrumentalist, designer in similar fields, or music arranger.	8 points
A.7)	Holding seminars, workshops or master classes in conservatories or other equivalent institutions or artistic foundations outside the country which offer musical education.	7 points
A.8)	Having his/her student awarded in an international contest.	5 points
A.9)	International awards obtained.	10 points

ANNEX-1B - National Musical Activities

B.1)	Participating in the audio-visual (CD, DVD, etc.) productions of national institutions, agencies and organizations as a soloist/performer, composer, maestro, sound designer, sound records director (recording, editing, mixing, mastering) or	15 points
B.2)	Performing a symphonic work within the country equivalent to a solo performance (concerto or an equivalent concertante work, or opera) accompanied by an orchestra.	15 points
B.3)	Participating in recitals within the country as a performer, composer (portrait concert), maestro, sound designer, sound records director, etc.	10 points
B.4)	Participating in orchestra concerts within the country as a concertmaster or group maestro, or in concerts within the country as a chamber music singer or instrumentalist, sound, etc. designer, or music arranger; performing chamber music works.	5 points
B.5)	Participating innational broadcasts (radio, TV, movies, live streams, etc.) as a performer, composer, maestro, sound designer, music director, etc.	8 points
B.6)	Participating in the audio-visual broadcasts (radio, TV, live streams, etc.) of national institutions, agencies and organizations as a chamber music singer or instrumentalist, designer in similar fields, or music arranger.	4 points
B.7)	Holding seminars, workshops or master classes in conservatories or other equivalent institutions or artistic foundations within the country which offer musical education.	4 points
B.8)	Having his/her student awarded in a national contest.	3 points
B.9)	National awards obtained.	5 points

ANNEX 2 - Publication Points for the Department of Music

	PUBLICATION/THESIS	PUBLICATION/ THESIS POINTS
A.1)	A scientific, artistic or educational book which is published by an international publisher related to his/her field and listed in class A, B or C by SENSE	A: 45 points B: 30 points C: 15 points
A.2)	A scientific, artistic or educational book which is published by a national publisher related to his/her field	10 points
A.3)	A scientific, artistic or educational book chapter which is published by an international publisher related to his/her field and listed in class A, B or C by SENSE	A: 15 points B: 10 points C: 5 points
A.4)	A scientific, artistic or educational book chapter which is published by a national publisher related to his/her field	3 points
A.5)	An original article which is published in a refereed journal related to his/her field indexed by a defined international index	15 points
A.6)	An original article which is published in a refereed journal related to his/her field indexed by a defined national index	5 points
A.7)	A paper which is presented in an international scientific/artistic meeting such as a symposium, congress and panel and published in the proceedings (summarized proceedings)	2 points
A.8)	A paper which is presented in a national scientific/artistic meeting such as a symposium, congress and panel and published in the proceedings (summarized proceedings)	1 point
A.9)	Advising for the text of a finalized postgraduate thesis/work under his/her supervision	Master's degree: 5 points Proficiency in Arts: 15 points

Personal score is calculated based on the publication/thesis score in proportion to the Personal Contribution Share defined in Article 4.1 of Yaşar University's Directive on the Appointments and Promotions for Academic Positions.

ANNEX 3 - Project Equivalences

Class	Project Type	Assignment in the Project	Publication Equivalence	Thesis Equivalence
A	EU Framework Program (H2020)	Led by YÜ: Consortium Coordinator	1 WoS article	Managing 1 PhD thesis
B	EU Framework Program (H2020)	Partnered with YÜ: YÜ Coordinator	1 Scopus article	Managing 1 Master's thesis
C	EU Framework Program (H2020)	Research Team Membership	1 ULAKBIM article	-
B	1 EU project (*)	Led by YÜ: Consortium Coordinator	1 Scopus article	Managing 1 Master's thesis
C	1 EU project (*)	Partnered with YÜ: YÜ Coordinator	1 ULAKBIM article	-
B	Budget Class A(*): TUBITAK 1001, 1505, 1601, 2508, 3501, etc.	Supervisor	1 Scopus article	Managing 1 Master's thesis
C	Budget Class B(*): TUBITAK 1001, 1505, 1601, 2508, 3501, etc.	Supervisor	1 ULAKBIM article	-
C	TUBITAK 1002, 2232, 3001, etc.	Supervisor	1 ULAKBIM article	-
B	Budget Class A(*): Public-University-Industry Collaboration Project	Supervisor	1 Scopus article	Managing 1 Master's thesis
C	Budget Class B(*): Public-University-Industry Collaboration Project	Supervisor	1 ULAKBIM article	-

(*) It is annually determined by the Commission of Appointments and Promotions based on budget and other project information. Only used once either as Project equivalence, Publication equivalence or Thesis equivalence.